

To: Participants, Retirees and COBRA-Qualified Beneficiaries in a Self-Insured Component of the McGraw-Hill Companies, Inc. Group Health Plan

From: The Plan Administrator

Date: March 26, 2009

Re: Expanded Special Enrollment Rights

Effective April 1, 2009, The McGraw-Hill Companies, Inc. Group Health Plan (the "Group Health Plan") provides for special enrollment rights for employees who satisfy the eligibility requirements of the Group Health Plan and their dependent children upon the termination of their coverage under Medicaid or the Children's Health Insurance Program ("CHIP"). In order to be entitled to the special enrollment right, you must request coverage within 60 days of termination of the Medicaid or CHIP coverage. Note that this is a longer enrollment period than the 30 days that applies to other special enrollment rights.

If you have any questions, please contact the Human Resources Services Center at 1-888-843-4772.

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This notice is a Summary of Material Modifications ("SMM"), within the meaning of Section 104 of the Employee Retirement Income Security Act of 1974 (as amended), to the summary plan description for the Group Health Plan (the "SPD"). The SPD is available at mcgrawhillbenefits.com or may be obtained by calling the Human Resources Services Center at 1-888-843-4772.

An SMM is a document that describes changes to the information appearing in the SPD for the Group Health Plan. An SMM is not the SPD nor is it a Group Health Plan document; rather, it is a supplemental document to the SPD. For a complete summary of the provisions of the Group Health Plan, you must also review the SPD. Your rights under the Group Health Plan are governed by the provisions of the Group Health Plan. In the event of any conflict between the provisions of this SMM and the Group Health Plan document, the provisions of the Group Health Plan document will control.